# Ethical and Professional Standards

# LEARNING OUTCOMES

### **Ethics and Trust in the Investment Profession**

# The candidate should be able to:

- □ explain ethics
- □ describe the role of a code of ethics in defining a profession
- □ describe professions and how they establish trust
- □ describe the need for high ethical standards in investment management
- □ explain professionalism in investment management
- □ identify challenges to ethical behavior
- □ compare and contrast ethical standards with legal standards
- □ describe a framework for ethical decision making

# **Code of Ethics and Standards of Professional Conduct**

# The candidate should be able to:

- □ describe the structure of the CFA Institute Professional Conduct Program and the process for the enforcement of the Code and Standards
- $\hfill\Box$  identify the six components of the Code of Ethics and the seven Standards of Professional Conduct
- □ explain the ethical responsibilities required by the Code and Standards, including the sub-sections of each Standard

#### **Guidance for Standards I-VII**

# The candidate should be able to:

- □ demonstrate the application of the Code of Ethics and Standards of Professional Conduct to situations involving issues of professional integrity
- □ recommend practices and procedures designed to prevent violations of the Code of Ethics and Standards of Professional Conduct
- □ identify conduct that conforms to the Code and Standards and conduct that violates the Code and Standards

# Introduction to the Global Investment Performance Standards (GIPS)

#### The candidate should be able to:

- $\hfill\Box$  explain why the GIPS standards were created, who can claim compliance, and who benefits from compliance
- □ describe the key concepts of the GIPS Standards for Firms
- □ explain the purpose of composites in performance reporting
- describe the fundamentals of compliance, including the recommendations of the GIPS standards with respect to the definition of the firm and the firm's definition of discretion
- □ describe the concept of independent verification

# **Ethics Application**

#### The candidate should be able to:

- evaluate practices, policies, and conduct relative to the CFA Institute Code of Ethics and Standards of Professional Conduct
- explain how the practices, policies, and conduct do or do not violate the CFA
  Institute Code of Ethics and Standards of Professional Conduct