

STUDY SESSION

1

Code of Ethics and Standards of Professional Conduct

The readings in this study session establish a framework for ethical conduct in the investment profession. The principles and guidance presented in the CFA Institute *Standards of Practice Handbook (Handbook)* form the basis for the CFA Institute self-regulatory program to maintain the highest professional standards among investment practitioners. A clear understanding of the CFA Institute Code of Ethics and Standards of Professional Conduct (both found in the *Handbook*) should allow practitioners to identify and appropriately resolve ethical conflicts, leading to a reputation for integrity that benefits both the individual and the profession. Material under “Guidance” in the *Handbook* addresses the practical application of the Code and Standards. The guidance for each standard reviews its purpose and scope, presents recommended procedures for compliance, and provides examples of the standard in practice.

READING ASSIGNMENTS

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|------------------|--|
| Reading 1 | Code of Ethics and Standards of Professional Conduct
<i>Standards of Practice Handbook</i> , Eleventh Edition |
| Reading 2 | Guidance for Standards I–VII
<i>Standards of Practice Handbook</i> , Eleventh Edition |

LEARNING OUTCOMES**READING 1. CODE OF ETHICS AND STANDARDS OF PROFESSIONAL CONDUCT**

The candidate should be able to:

- a** describe the structure of the CFA Institute Professional Conduct Program and the disciplinary review process for the enforcement of the Code of Ethics and Standards of Professional Conduct;
- b** explain the ethical responsibilities required by the Code of Ethics and the Standards of Professional Conduct, including the sub-sections of each standard.

READING 2. GUIDANCE FOR STANDARDS I–VII

The candidate should be able to:

- a** demonstrate a thorough knowledge of the Code of Ethics and Standards of Professional Conduct by interpreting the Code and Standards in various situations involving issues of professional integrity;
- b** recommend practices and procedures designed to prevent violations of the Code of Ethics and Standards of Professional Conduct.

STUDY SESSION

2

Ethical and Professional Standards in Practice

Using examples and case studies, the readings in this study session demonstrate the use of the CFA Institute Code of Ethics and Standards of Professional Conduct as a body of principles for ethical reasoning and decision making. The readings serve as effective aids in understanding and internalizing the values and standards presented in the CFA Institute *Standards of Practice Handbook*. By applying the Code and Standards to case study conflicts, the candidate will gain experience in identifying and explaining fundamental principles of conduct that serve as the basis for dealing with real world challenges.

The Asset Manager Code of Professional Conduct uses the basic tenets of the CFA Institute Code of Ethics and Standards of Professional Conduct to establish ethical and professional standards for firms managing client assets. The Asset Manager Code of Professional Conduct also extends the Code and Standards to address investment management firm practices regarding trading, compliance, risk management, security pricing, and disclosure.

READING ASSIGNMENTS

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|------------------|--|
| Reading 3 | Application of the Code and Standards
<i>Ethics Cases</i> |
| Reading 4 | Asset Manager Code of Professional Conduct
by Kurt Schacht, JD, CFA, Jonathan J. Stokes, JD, and Glenn Doggett, CFA |

LEARNING OUTCOMES**READING 3. APPLICATION OF THE CODE AND STANDARDS**

The candidate should be able to:

- a** evaluate professional conduct and formulate an appropriate response to actions that violate the Code of Ethics and Standards of Professional Conduct;
- b** formulate appropriate policy and procedural changes needed to assure compliance with the Code of Ethics and Standards of Professional Conduct.

READING 4. ASSET MANAGER CODE OF PROFESSIONAL CONDUCT

The candidate should be able to

- a** explain the purpose of the Asset Manager Code and the benefits that may accrue to a firm that adopts the Code;
- b** explain the ethical and professional responsibilities required by the six General Principles of Conduct of the Asset Manager Code;
- c** determine whether an asset manager's practices and procedures are consistent with the Asset Manager Code;
- d** recommend practices and procedures designed to prevent violations of the Asset Manager Code.

STUDY SESSION

3

Behavioral Finance

Behavioral finance is introduced in the first study session on portfolio management because all market participants, regardless of expertise or experience, may be subject to behavioral biases. Behavioral finance provides insight into how emotional and cognitive behavioral biases may influence individuals' perceptions and investment decisions. As a consequence, knowledge of behavioral biases may help in understanding client goals, in constructing investment portfolios, and in identifying inconsistencies in investment decision making. Behavioral finance also provides insights into issues such as market anomalies. The readings propose that integration of behavioral and traditional finance may lead to a better outcome than either approach used in isolation.

READING ASSIGNMENTS

Reading 5	The Behavioral Finance Perspective by Michael M. Pompian, CFA
Reading 6	The Behavioral Biases of Individuals by Michael M. Pompian, CFA
Reading 7	Behavioral Finance and Investment Processes by Michael M. Pompian, CFA, Colin McLean, FSIP, and Alistair Byrne, PhD, CFA

LEARNING OUTCOMES

READING 5. THE BEHAVIORAL FINANCE PERSPECTIVE

The candidate should be able to:

- a** contrast traditional and behavioral finance perspectives on investor decision making;

Note: The readings in this study session use widely recognized terminology. Nevertheless, readers should be aware that writers on behavioral finance vary in their choice of terminology.

- b** contrast expected utility and prospect theories of investment decision making;
- c** discuss the effect that cognitive limitations and bounded rationality may have on investment decision making;
- d** compare traditional and behavioral finance perspectives on portfolio construction and the behavior of capital markets.

READING 6. THE BEHAVIORAL BIASES OF INDIVIDUALS

The candidate should be able to:

- a** distinguish between cognitive errors and emotional biases;
- b** discuss commonly recognized behavioral biases and their implications for financial decision making;
- c** identify and evaluate an individual's behavioral biases;
- d** evaluate how behavioral biases affect investment policy and asset allocation decisions and recommend approaches to mitigate their effects.

READING 7. BEHAVIORAL FINANCE AND INVESTMENT PROCESSES

The candidate should be able to:

- a** explain the uses and limitations of classifying investors into personality types;
- b** discuss how behavioral factors affect adviser–client interactions;
- c** discuss how behavioral factors influence portfolio construction;
- d** explain how behavioral finance can be applied to the process of portfolio construction;
- e** discuss how behavioral factors affect analyst forecasts and recommend remedial actions for analyst biases;
- f** discuss how behavioral factors affect investment committee decision making and recommend techniques for mitigating their effects;
- g** describe how behavioral biases of investors can lead to market characteristics that may not be explained by traditional finance.

STUDY SESSION

4

Private Wealth Management (1)

This study session addresses the process of private wealth management and the construction of an investment policy statement (IPS) for the individual investor. The IPS is a blueprint for investing client assets. The IPS identifies the needs, goals, and risk tolerance of the investor, as well as constraints under which the investment portfolio must operate. The adviser then formulates an investment strategy to tax-efficiently reconcile these potentially conflicting requirements.

Taxes and regulations are important considerations for individual investors. Because taxes and regulations vary from locality to locality, tax-efficient strategies for portfolio construction and wealth transfer are necessarily specific to the locality in which the investor is taxed. The study session focuses on investment strategies applicable across a wide range of localities. Although illustrations of such strategies may be presented from a country-specific perspective, candidates should focus on the underlying investment principles and be able to apply them to other tax settings.

READING ASSIGNMENTS

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|-------------------|---|
| Reading 8 | Managing Individual Investor Portfolios
by James W. Bronson, CFA, Matthew H. Scanlan, CFA, and
Jan R. Squires, DBA, CFA |
| Reading 9 | Taxes and Private Wealth Management in a Global Context
by Stephen M. Horan, PhD, CFA, CIPM, and Thomas R.
Robinson, PhD, CFA |
| Reading 10 | Estate Planning in a Global Context
by Stephen M. Horan, PhD, CFA, CIPM, and Thomas R.
Robinson, PhD, CFA |

LEARNING OUTCOMES**READING 8. MANAGING INDIVIDUAL INVESTOR PORTFOLIOS**

The candidate should be able to:

- a** discuss how source of wealth, measure of wealth, and stage of life affect an individual investor's risk tolerance;
- b** explain the role of situational and psychological profiling in understanding an individual investor's attitude toward risk;
- c** explain the influence of investor psychology on risk tolerance and investment choices;
- d** explain potential benefits, for both clients and investment advisers, of having a formal investment policy statement;
- e** explain the process involved in creating an investment policy statement;
- f** distinguish between required return and desired return and explain how these affect the individual investor's investment policy;
- g** explain how to set risk and return objectives for individual investor portfolios and discuss the impact that ability and willingness to take risk have on risk tolerance;
- h** discuss the major constraint categories included in an individual investor's investment policy statement;
- i** prepare and justify an investment policy statement for an individual investor;
- j** determine the strategic asset allocation that is most appropriate for an individual investor's specific investment objectives and constraints;
- k** compare Monte Carlo and traditional deterministic approaches to retirement planning and explain the advantages of a Monte Carlo approach.

READING 9. TAXES AND PRIVATE WEALTH MANAGEMENT IN A GLOBAL CONTEXT

The candidate should be able to:

- a** compare basic global taxation regimes as they relate to the taxation of dividend income, interest income, realized capital gains, and unrealized capital gains;
- b** determine the effects of different types of taxes and tax regimes on future wealth accumulation;
- c** calculate accrual equivalent tax rates and after-tax returns;
- d** explain how investment return and investment horizon affect the tax impact associated with an investment;
- e** discuss the tax profiles of different types of investment accounts and explain their impact on after-tax returns and future accumulations;
- f** explain how taxes affect investment risk;
- g** discuss the relation between after-tax returns and different types of investor trading behavior;
- h** explain the benefits of tax loss harvesting and highest-in/first-out (HIFO) tax lot accounting;
- i** demonstrate how taxes and asset location relate to mean–variance optimization.

READING 10. ESTATE PLANNING IN A GLOBAL CONTEXT

The candidate should be able to:

- a** discuss the purpose of estate planning and explain the basic concepts of domestic estate planning, including estates, wills, and probate;
- b** explain the two principal forms of wealth transfer taxes and discuss effects of important non-tax issues, such as legal system, forced heirship, and marital property regime;
- c** determine a family's core capital and excess capital, based on mortality probabilities and Monte Carlo analysis;
- d** evaluate the relative after-tax value of lifetime gifts and testamentary bequests;
- e** explain the estate planning benefit of making lifetime gifts when gift taxes are paid by the donor, rather than the recipient;
- f** evaluate the after-tax benefits of basic estate planning strategies, including generation skipping, spousal exemptions, valuation discounts, and charitable gifts;
- g** explain the basic structure of a trust and discuss the differences between revocable and irrevocable trusts;
- h** explain how life insurance can be a tax-efficient means of wealth transfer;
- i** discuss the two principal systems (source jurisdiction and residence jurisdiction) for establishing a country's tax jurisdiction;
- j** discuss the possible income and estate tax consequences of foreign situated assets and foreign-sourced income;
- k** evaluate a client's tax liability under each of three basic methods (credit, exemption, and deduction) that a country may use to provide relief from double taxation;
- l** discuss how increasing international transparency and information exchange among tax authorities affect international estate planning.

STUDY SESSION

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Private Wealth Management (2)

The wealth of many individuals and families is often concentrated in a limited number of securities, business holdings, or real estate properties. The sale of concentrated positions to facilitate desired diversification may not be feasible or may create a substantial tax liability. Dealing with concentrated single asset positions is the subject of the first reading in this study session.

The second reading examines the dynamics of human and financial capital and the challenge of meeting financial goals throughout an investor's lifetime. It specifically addresses investment strategies and financial products structured to mitigate the risk of not achieving these goals.

READING ASSIGNMENTS

Reading 11	Concentrated Single Asset Positions by Thomas J. Boczar, Esq., LL.M., CFA, and Nischal R. Pai, CFA
Reading 12	Risk Management for Individuals by David M. Blanchette, CFP, CFA, David M. Cordell, PhD, CFP, CFA, Michael S. Finke, PhD, and Thomas Idzorek, CFA

LEARNING OUTCOMES

READING 11. CONCENTRATED SINGLE-ASSET POSITIONS

The candidate should be able to:

- a explain investment risks associated with a concentrated position in a single asset and discuss the appropriateness of reducing such risks;

- b** describe typical objectives in managing concentrated positions;
- c** discuss tax consequences and illiquidity as considerations affecting the management of concentrated positions in publicly traded common shares, privately held businesses, and real estate;
- d** discuss capital market and institutional constraints on an investor's ability to reduce a concentrated position;
- e** discuss psychological considerations that may make an investor reluctant to reduce his or her exposure to a concentrated position;
- f** describe advisers' use of goal-based planning in managing concentrated positions;
- g** explain uses of asset location and wealth transfers in managing concentrated positions;
- h** describe strategies for managing concentrated positions in publicly traded common shares;
- i** discuss tax considerations in the choice of hedging strategy;
- j** describe strategies for managing concentrated positions in privately held businesses;
- k** describe strategies for managing concentrated positions in real estate;
- l** evaluate and recommend techniques for tax efficiently managing the risks of concentrated positions in publicly traded common stock, privately held businesses, and real estate.

READING 12. RISK MANAGEMENT FOR INDIVIDUALS

The candidate should be able to:

- a** compare the characteristics of human capital and financial capital as components of an individual's total wealth;
- b** discuss the relationships among human capital, financial capital, and net wealth;
- c** discuss the financial stages of life for an individual;
- d** describe an economic (holistic) balance sheet;
- e** discuss risks (earnings, premature death, longevity, property, liability, and health risks) in relation to human and financial capital;
- f** describe types of insurance relevant to personal financial planning;
- g** describe the basic elements of a life insurance policy and how insurers price a life insurance policy;
- h** discuss the use of annuities in personal financial planning;
- i** discuss the relative advantages and disadvantages of fixed and variable annuities;
- j** analyze and critique an insurance program;
- k** discuss how asset allocation policy may be influenced by the risk characteristics of human capital;
- l** recommend and justify appropriate strategies for asset allocation and risk reduction when given an investor profile of key inputs.

STUDY SESSION

6

Portfolio Management for Institutional Investors

Broadly defined, institutional investors include defined-benefit pension plans, defined-contribution plans, foundations, endowments, insurance companies, banks, and investment intermediaries. These institutions typically have a well-defined purpose or business model in which their investment portfolio plays a role. Each group faces a unique set of investment objectives and constraints.

The study session begins with an introduction of the concepts and practices important to determining the investment policy statement for an institutional investment management client. The second reading then examines the specific issue of asset/liability management in the context of defined-benefit pension plans. The implications for asset allocation and risk management are relevant, however, for a wide range of institutions that manage assets to fund anticipated liabilities.

READING ASSIGNMENTS

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|-------------------|---|
| Reading 13 | Managing Institutional Investor Portfolios
by R. Charles Tschampion, CFA, Laurence B. Siegel, Dean J. Takahashi, and John L. Maginn, CFA |
| Reading 14 | Linking Pension Liabilities to Assets
by Aaron Meder, FSA, CFA, and Renato Staub, PhD |

Note: The concepts and practices important to institutional investment management appear in many readings throughout the Level III study sessions.

LEARNING OUTCOMES**READING 13. MANAGING INSTITUTIONAL INVESTOR PORTFOLIOS**

The candidate should be able to:

- a** contrast a defined-benefit plan to a defined-contribution plan and discuss the advantages and disadvantages of each from the perspectives of the employee and the employer;
- b** discuss investment objectives and constraints for defined-benefit plans;
- c** evaluate pension fund risk tolerance when risk is considered from the perspective of the 1) plan surplus, 2) sponsor financial status and profitability, 3) sponsor and pension fund common risk exposures, 4) plan features, and 5) workforce characteristics;
- d** prepare an investment policy statement for a defined-benefit plan;
- e** evaluate the risk management considerations in investing pension plan assets;
- f** prepare an investment policy statement for a participant directed defined-contribution plan;
- g** discuss hybrid pension plans (e.g., cash balance plans) and employee stock ownership plans;
- h** distinguish among various types of foundations, with respect to their description, purpose, and source of funds;
- i** compare the investment objectives and constraints of foundations, endowments, insurance companies, and banks;
- j** discuss the factors that determine investment policy for pension funds, foundation endowments, life and non-life insurance companies, and banks;
- k** prepare an investment policy statement for a foundation, an endowment, an insurance company, and a bank;
- l** contrast investment companies, commodity pools, and hedge funds to other types of institutional investors;
- m** compare the asset/liability management needs of pension funds, foundations, endowments, insurance companies, and banks;
- n** compare the investment objectives and constraints of institutional investors given relevant data, such as descriptions of their financial circumstances and attitudes toward risk.

READING 14. LINKING PENSION LIABILITIES TO ASSETS

The candidate should be able to:

- a** contrast the assumptions concerning pension liability risk in asset-only and liability-relative approaches to asset allocation;
- b** discuss the fundamental and economic exposures of pension liabilities and identify asset types that mimic these liability exposures;
- c** compare pension portfolios built from a traditional asset-only perspective to portfolios designed relative to liabilities and discuss why corporations may choose not to implement fully the liability mimicking portfolio.

STUDY SESSION

7

Applications of Economic Analysis to Portfolio Management

A necessary task in the investment management process is to formulate capital market expectations. These forecasts of risk and return for various asset classes form the basis for constructing portfolios that maximize expected return for given levels of risk. The first reading in this study session examines the process of setting capital market expectations and covers major tools of economic analysis.

The second reading demonstrates the application of neo-classical growth theory to develop economic forecasts. It then illustrates how such forecasts can be integrated with equity valuation techniques to value an equity market.

READING ASSIGNMENT

- | | |
|-------------------|---|
| Reading 15 | Capital Market Expectations
by John P. Calverley, Alan M. Meder, CPA, CFA, Brian D. Singer, CFA, and Renato Staub, PhD |
| Reading 16 | Equity Market Valuation
by Peter C. Stimes, CFA, and Stephen E. Wilcox, PhD, CFA |

LEARNING OUTCOMES

READING 15. CAPITAL MARKET EXPECTATIONS

The candidate should be able to:

- a** discuss the role of, and a framework for, capital market expectations in the portfolio management process;
- b** discuss challenges in developing capital market forecasts;

- c** demonstrate the application of formal tools for setting capital market expectations, including statistical tools, discounted cash flow models, the risk premium approach, and financial equilibrium models;
- d** explain the use of survey and panel methods and judgment in setting capital market expectations;
- e** discuss the inventory and business cycles, the impact of consumer and business spending, and monetary and fiscal policy on the business cycle;
- f** discuss the impact that the phases of the business cycle have on short-term/long-term capital market returns;
- g** explain the relationship of inflation to the business cycle and the implications of inflation for cash, bonds, equity, and real estate returns;
- h** demonstrate the use of the Taylor rule to predict central bank behavior;
- i** evaluate 1) the shape of the yield curve as an economic predictor and 2) the relationship between the yield curve and fiscal and monetary policy;
- j** identify and interpret the components of economic growth trends and demonstrate the application of economic growth trend analysis to the formulation of capital market expectations;
- k** explain how exogenous shocks may affect economic growth trends;
- l** identify and interpret macroeconomic, interest rate, and exchange rate linkages between economies;
- m** discuss the risks faced by investors in emerging-market securities and the country risk analysis techniques used to evaluate emerging market economies;
- n** compare the major approaches to economic forecasting;
- o** demonstrate the use of economic information in forecasting asset class returns;
- p** explain how economic and competitive factors can affect investment markets, sectors, and specific securities;
- q** discuss the relative advantages and limitations of the major approaches to forecasting exchange rates;
- r** recommend and justify changes in the component weights of a global investment portfolio based on trends and expected changes in macroeconomic factors.

READING 16. EQUITY MARKET VALUATION

The candidate should be able to:

- a** explain the terms of the Cobb-Douglas production function and demonstrate how the function can be used to model growth in real output under the assumption of constant returns to scale;
- b** evaluate the relative importance of growth in total factor productivity, in capital stock, and in labor input given relevant historical data;
- c** demonstrate the use of the Cobb-Douglas production function in obtaining a discounted dividend model estimate of the intrinsic value of an equity market;
- d** critique the use of discounted dividend models and macroeconomic forecasts to estimate the intrinsic value of an equity market;
- e** contrast top-down and bottom-up approaches to forecasting the earnings per share of an equity market index;

- f** discuss the strengths and limitations of relative valuation models;
- g** judge whether an equity market is under-, fairly, or over-valued using a relative equity valuation model.

Asset Allocation and Related Decisions in Portfolio Management (1)

The strategic asset allocation follows the development of capital market expectations. The investment manager combines the investment policy statement with capital market expectations to determine target asset class weights for the portfolio. Maximum and minimum permissible asset class weights are often specified as a risk-control mechanism. The manager may consider both single-period and multi-period perspectives when evaluating the return and risk characteristics of various asset allocation alternatives. A single-period perspective has the advantage of simplicity. A multi-period perspective can address liquidity and tax considerations that arise from rebalancing portfolios and can also address serial correlation (long- and short-term dependencies) in returns. However, a multi-period perspective is more costly to implement than a single-period one.

READING ASSIGNMENTS

Reading 17

Asset Allocation
by William F. Sharpe, Peng Chen, PhD, CFA, Jerald E. Pinto,
PhD, CFA, and Dennis W. McLeavey, CFA

LEARNING OUTCOMES

READING 17. ASSET ALLOCATION

The candidate should be able to:

- a** explain the function of strategic asset allocation in portfolio management and discuss its role in relation to specifying and controlling the investor's exposures to systematic risk;
- b** compare strategic and tactical asset allocation;

- c** discuss the importance of asset allocation for portfolio performance;
- d** contrast the asset-only and asset/liability management (ALM) approaches to asset allocation and discuss the investor circumstances in which they are commonly used;
- e** explain the advantage of dynamic over static asset allocation and discuss the trade-offs of complexity and cost;
- f** explain how loss aversion, mental accounting, and fear of regret may influence asset allocation policy;
- g** evaluate return and risk objectives in relation to strategic asset allocation;
- h** evaluate whether an asset class or set of asset classes has been appropriately specified;
- i** select and justify an appropriate set of asset classes for an investor;
- j** evaluate the theoretical and practical effects of including additional asset classes in an asset allocation;
- k** demonstrate the application of mean–variance analysis to decide whether to include an additional asset class in an existing portfolio;
- l** describe risk, cost, and opportunities associated with nondomestic equities and bonds;
- m** explain the importance of conditional return correlations in evaluating the diversification benefits of nondomestic investments;
- n** explain expected effects on share prices, expected returns, and return volatility as a segmented market becomes integrated with global markets;
- o** explain the major steps involved in establishing an appropriate asset allocation;
- p** discuss the strengths and limitations of the following approaches to asset allocation: mean–variance, resampled efficient frontier, Black–Litterman, Monte Carlo simulation, ALM, and experience based;
- q** discuss the structure of the minimum-variance frontier with a constraint against short sales;
- r** formulate and justify a strategic asset allocation, given an investment policy statement and capital market expectations;
- s** compare the considerations that affect asset allocation for individual investors versus institutional investors and critique a proposed asset allocation in light of those considerations;
- t** formulate and justify tactical asset allocation (TAA) adjustments to strategic asset class weights, given a TAA strategy and expectational data.

Asset Allocation and Related Decisions in Portfolio Management (2)

When the strategic asset allocation includes exposure to global markets, non-domestic currencies create an additional source of portfolio volatility. The investment manager may choose to hedge the portfolio's currency exposures, at a cost, or to actively manage currencies as an additional source of portfolio returns. The first reading addresses how currency exposures can be managed to reflect a client's investment objectives and constraints.

When a strategic asset allocation is determined, benchmarks are specified to represent the performance of each allocation. The second reading introduces the topic of benchmarks, focusing on the use of market indexes. Later study sessions on the portfolio management of fixed-income securities, equities, and alternative investments will address additional, asset class specific issues, while the study session on performance evaluation will explore the theory and practice of performance benchmarking.

READING ASSIGNMENTS

- | | |
|-------------------|---|
| Reading 18 | Currency Management: An Introduction
by William A. Barker, CFA |
| Reading 19 | Market Indexes and Benchmarks
by C. Mitchell Conover, PhD, CFA, CIPM |

LEARNING OUTCOMES

READING 18. CURRENCY MANAGEMENT: AN INTRODUCTION

The candidate should be able to:

- a** analyze the effects of currency movements on portfolio risk and return;
- b** discuss strategic choices in currency management;

- c** formulate an appropriate currency management program given financial market conditions and portfolio objectives and constraints;
- d** compare active currency trading strategies based on economic fundamentals, technical analysis, carry-trade, and volatility trading;
- e** describe how changes in factors underlying active trading strategies affect tactical trading decisions;
- f** describe how forward contracts and FX (foreign exchange) swaps are used to adjust hedge ratios;
- g** describe trading strategies used to reduce hedging costs and modify the risk–return characteristics of a foreign-currency portfolio;
- h** describe the use of cross-hedges, macro-hedges, and minimum-variance-hedge ratios in portfolios exposed to multiple foreign currencies;
- i** discuss challenges for managing emerging market currency exposures.

READING 19. MARKET INDEXES AND BENCHMARKS

The candidate should be able to:

- a** distinguish between benchmarks and market indexes;
- b** describe investment uses of benchmarks;
- c** compare types of benchmarks;
- d** contrast liability-based benchmarks with asset-based benchmarks;
- e** describe investment uses of market indexes;
- f** discuss tradeoffs in constructing market indexes;
- g** discuss advantages and disadvantages of index weighting schemes;
- h** evaluate the selection of a benchmark for a particular investment strategy.

STUDY SESSION

10

Fixed-Income Portfolio Management (1)

The elements of the investment management process, such as the consideration of risk, return, and investment constraints, are the same for a fixed-income portfolio as for any other type of portfolio. As part of the process, an appropriate benchmark is selected to serve as a reference for portfolio construction and performance evaluation. For investors taking an asset-only approach, the benchmark is typically a bond market index. For investors taking a liability-based approach, performance is measured in terms of the portfolio's ability to meet a set of investor-specific liabilities. The first reading addresses these primary elements of managing fixed-income portfolios and introduces specific portfolio management strategies. The second reading discusses additional relative-value methodologies.

READING ASSIGNMENTS

Reading 20	Fixed-Income Portfolio Management—Part I by H. Gifford Fong and Larry D. Guin, DBA, CFA
Reading 21	Relative-Value Methodologies for Global Credit Bond Portfolio Management by Jack Malvey, CFA

LEARNING OUTCOMES

READING 20. FIXED-INCOME PORTFOLIO MANAGEMENT— PART I

The candidate should be able to:

- a compare, with respect to investment objectives, the use of liabilities as a benchmark and the use of a bond index as a benchmark;

- b** compare pure bond indexing, enhanced indexing, and active investing with respect to the objectives, advantages, disadvantages, and management of each;
- c** discuss the criteria for selecting a benchmark bond index and justify the selection of a specific index when given a description of an investor's risk aversion, income needs, and liabilities;
- d** critique the use of bond market indexes as benchmarks;
- e** describe and evaluate techniques, such as duration matching and the use of key rate durations, by which an enhanced indexer may seek to align the risk exposures of the portfolio with those of the benchmark bond index;
- f** contrast and demonstrate the use of total return analysis and scenario analysis to assess the risk and return characteristics of a proposed trade;
- g** formulate a bond immunization strategy to ensure funding of a predetermined liability and evaluate the strategy under various interest rate scenarios;
- h** demonstrate the process of rebalancing a portfolio to reestablish a desired dollar duration;
- i** explain the importance of spread duration;
- j** discuss the extensions that have been made to classical immunization theory, including the introduction of contingent immunization;
- k** explain the risks associated with managing a portfolio against a liability structure, including interest rate risk, contingent claim risk, and cap risk;
- l** compare immunization strategies for a single liability, multiple liabilities, and general cash flows;
- m** compare risk minimization with return maximization in immunized portfolios;
- n** demonstrate the use of cash flow matching to fund a fixed set of future liabilities and compare the advantages and disadvantages of cash flow matching to those of immunization strategies.

READING 21. RELATIVE-VALUE METHODOLOGIES FOR GLOBAL CREDIT BOND PORTFOLIO MANAGEMENT

The candidate should be able to:

- a** explain classic relative-value analysis, based on top-down and bottom-up approaches to credit bond portfolio management;
- b** discuss the implications of cyclical supply and demand changes in the primary corporate bond market and the impact of secular changes in the market's dominant product structures;
- c** explain the influence of investors' short- and long-term liquidity needs on portfolio management decisions;
- d** discuss common rationales for secondary market trading;
- e** discuss corporate bond portfolio strategies that are based on relative value.

STUDY SESSION

11

Fixed-Income Portfolio Management (2)

Study Session 11 builds on the fundamentals of fixed-income portfolio management to address international and emerging market strategies and the use of derivatives to manage interest rate and credit risks.

READING ASSIGNMENTS

Reading 22 Fixed-Income Portfolio Management—Part II
by H. Gifford Fong and Larry D. Guin, DBA, CFA

LEARNING OUTCOMES

READING 22. FIXED-INCOME PORTFOLIO MANAGEMENT— PART II

The candidate should be able to:

- a** evaluate the effect of leverage on portfolio duration and investment returns;
- b** discuss the use of repurchase agreements (repos) to finance bond purchases and the factors that affect the repo rate;
- c** critique the use of standard deviation, target semivariance, shortfall risk, and value at risk as measures of fixed-income portfolio risk;
- d** demonstrate the advantages of using futures instead of cash market instruments to alter portfolio risk;
- e** formulate and evaluate an immunization strategy based on interest rate futures;
- f** explain the use of interest rate swaps and options to alter portfolio cash flows and exposure to interest rate risk;

- g** compare default risk, credit spread risk, and downgrade risk and demonstrate the use of credit derivative instruments to address each risk in the context of a fixed-income portfolio;
- h** explain the potential sources of excess return for an international bond portfolio;
- i** evaluate 1) the change in value for a foreign bond when domestic interest rates change and 2) the bond's contribution to duration in a domestic portfolio, given the duration of the foreign bond and the country beta;
- j** recommend and justify whether to hedge or not hedge currency risk in an international bond investment;
- k** describe how breakeven spread analysis can be used to evaluate the risk in seeking yield advantages across international bond markets;
- l** discuss the advantages and risks of investing in emerging market debt;
- m** discuss the criteria for selecting a fixed-income manager.

Equity Portfolio Management

Because equity securities represent a significant portion of many investment portfolios, equity portfolio management is often an important component of overall investment success. This study session focuses on the role of equities in an investment portfolio, three major approaches used to manage equity portfolios, and the evaluation of equity managers.

READING ASSIGNMENT

Reading 23

Equity Portfolio Management
by Gary L. Gastineau, Andrew R. Olma, CFA, and Robert G.
Zielinski, CFA

LEARNING OUTCOMES

READING 23. EQUITY PORTFOLIO MANAGEMENT

The candidate should be able to:

- a** discuss the role of equities in the overall portfolio;
- b** discuss the rationales for passive, active, and semiactive (enhanced index) equity investment approaches and distinguish among those approaches with respect to expected active return and tracking risk;
- c** recommend an equity investment approach when given an investor's investment policy statement and beliefs concerning market efficiency;
- d** distinguish among the predominant weighting schemes used in the construction of major equity market indices and evaluate the biases of each;

- e** compare alternative methods for establishing passive exposure to an equity market, including indexed separate or pooled accounts, index mutual funds, exchange-traded funds, equity index futures, and equity total return swaps;
- f** compare full replication, stratified sampling, and optimization as approaches to constructing an indexed portfolio and recommend an approach when given a description of the investment vehicle and the index to be tracked;
- g** explain and justify the use of equity investment–style classifications and discuss the difficulties in applying style definitions consistently;
- h** explain the rationales and primary concerns of value investors and growth investors and discuss the key risks of each investment style;
- i** compare techniques for identifying investment styles and characterize the style of an investor when given a description of the investor’s security selection method, details on the investor’s security holdings, or the results of a returns-based style analysis;
- j** compare the methodologies used to construct equity style indices;
- k** interpret the results of an equity style box analysis and discuss the consequences of style drift;
- l** distinguish between positive and negative screens involving socially responsible investing criteria and discuss their potential effects on a portfolio’s style characteristics;
- m** compare long–short and long-only investment strategies, including their risks and potential alphas, and explain why greater pricing inefficiency may exist on the short side of the market;
- n** explain how a market-neutral portfolio can be “equitized” to gain equity market exposure and compare equitized market-neutral and short-extension portfolios;
- o** compare the sell disciplines of active investors;
- p** contrast derivatives-based and stock-based enhanced indexing strategies and justify enhanced indexing on the basis of risk control and the information ratio;
- q** recommend and justify, in a risk-return framework, the optimal portfolio allocations to a group of investment managers;
- r** explain the core-satellite approach to portfolio construction and discuss the advantages and disadvantages of adding a completeness fund to control overall risk exposures;
- s** distinguish among the components of total active return (“true” active return and “misfit” active return) and their associated risk measures and explain their relevance for evaluating a portfolio of managers;
- t** explain alpha and beta separation as an approach to active management and demonstrate the use of portable alpha;
- u** describe the process of identifying, selecting, and contracting with equity managers;
- v** contrast the top-down and bottom-up approaches to equity research.

Alternative Investments for Portfolio Management

Alternative investments comprise groups of investments with risk and return characteristics that differ from those of traditional stock and bond investments. Alternative investments are typically, although not always, characterized by:

- relative illiquidity, which tends to be associated with a return premium as compensation;
- potential to diversify relative to a portfolio;
- high due diligence costs; and
- performance appraisal that is unusually difficult, due in part to the complexity of establishing valid benchmarks.

Allocations to alternative investments are often made with the expectation that they offer the potential for risk diversification and/or greater opportunities to apply active management skills and capture alpha.

READING ASSIGNMENTS

Reading 24

Alternative Investments Portfolio Management
by Jot K. Yau, PhD, CFA, Thomas Schneeweis, PhD, Thomas
R. Robinson, PhD, CFA, and Lisa R. Weiss, CFA

LEARNING OUTCOMES**READING 24. ALTERNATIVE INVESTMENTS PORTFOLIO MANAGEMENT**

The candidate should be able to:

- a** describe common features of alternative investments and their markets and how alternative investments may be grouped by the role they typically play in a portfolio;
- b** explain and justify the major due diligence checkpoints involved in selecting active managers of alternative investments;
- c** explain distinctive issues that alternative investments raise for investment advisers of private wealth clients;
- d** distinguish among the principal classes of alternative investments, including real estate, private equity, commodity investments, hedge funds, managed futures, buyout funds, infrastructure funds, and distressed securities;
- e** discuss the construction and interpretation of benchmarks and the problem of benchmark bias in alternative investment groups;
- f** evaluate the return enhancement and/or risk diversification effects of adding an alternative investment to a reference portfolio (for example, a portfolio invested solely in common equity and bonds);
- g** describe advantages and disadvantages of direct equity investments in real estate;
- h** discuss the major issuers and suppliers of venture capital, the stages through which private companies pass (seed stage through exit), the characteristic sources of financing at each stage, and the purpose of such financing;
- i** compare venture capital funds and buyout funds;
- j** discuss the use of convertible preferred stock in direct venture capital investment;
- k** explain the typical structure of a private equity fund, including the compensation to the fund's sponsor (general partner) and typical timelines;
- l** discuss issues that must be addressed in formulating a private equity investment strategy;
- m** compare indirect and direct commodity investment;
- n** explain the three components of return for a commodity futures contract and the effect that an upward- or downward-sloping term structure of futures prices will have on roll yield;
- o** describe the principal roles suggested for commodities in a portfolio and explain why some commodity classes may provide a better hedge against inflation than others;
- p** identify and explain the style classification of a hedge fund, given a description of its investment strategy;
- q** discuss the typical structure of a hedge fund, including the fee structure, and explain the rationale for high-water mark provisions;
- r** describe the purpose and characteristics of fund-of-funds hedge funds;
- s** discuss concerns involved in hedge fund performance evaluation;
- t** describe trading strategies of managed futures programs and the role of managed futures in a portfolio;

- u describe strategies and risks associated with investing in distressed securities;
- v explain event risk, market liquidity risk, market risk, and “J-factor risk” in relation to investing in distressed securities.

STUDY SESSION

14

Risk Management

Effective risk management identifies, assesses, and controls numerous sources of risk in an effort to achieve the highest possible level of reward for the risks incurred. With the increasingly complex nature of investment management firms and investment portfolios, sophisticated risk management techniques have been developed to provide analysts with the necessary tools to properly measure and manage various risks.

The reading in this study session describes a framework for risk management, focusing on the concepts and tools for measuring and managing market risk and credit risk.

READING ASSIGNMENTS

Reading 25

Risk Management
by Don M. Chance, PhD, CFA, Kenneth Grant, and John R.
Marsland, CFA

LEARNING OUTCOMES

READING 25. RISK MANAGEMENT

The candidate should be able to:

- a** discuss features of the risk management process, risk governance, risk reduction, and an enterprise risk management system;
- b** evaluate strengths and weaknesses of a company's risk management process;
- c** describe steps in an effective enterprise risk management system;
- d** evaluate a company's or a portfolio's exposures to financial and nonfinancial risk factors;

- e** calculate and interpret value at risk (VaR) and explain its role in measuring overall and individual position market risk;
- f** compare the analytical (variance–covariance), historical, and Monte Carlo methods for estimating VaR and discuss the advantages and disadvantages of each;
- g** discuss advantages and limitations of VaR and its extensions, including cash flow at risk, earnings at risk, and tail value at risk;
- h** compare alternative types of stress testing and discuss advantages and disadvantages of each;
- i** evaluate the credit risk of an investment position, including forward contract, swap, and option positions;
- j** demonstrate the use of risk budgeting, position limits, and other methods for managing market risk;
- k** demonstrate the use of exposure limits, marking to market, collateral, netting arrangements, credit standards, and credit derivatives to manage credit risk;
- l** discuss the Sharpe ratio, risk-adjusted return on capital, return over maximum drawdown, and the Sortino ratio as measures of risk-adjusted performance;
- m** demonstrate the use of VaR and stress testing in setting capital requirements.

STUDY SESSION

15

Risk Management Applications of Derivatives

This study session addresses risk management strategies using forwards and futures, option strategies, floors and caps, and swaps. These derivatives can be used for a variety of risk management purposes, including modification of portfolio duration and beta, implementation of changes in asset allocation, and creation of cash market instruments. A growing number of security types now have embedded derivatives, and portfolio managers must be able to account for the effects of derivatives on the return/risk profile of the security and the portfolio. After completing this study session, the candidate will better understand advantages and disadvantages of derivative strategies, including the difficulties in creating and maintaining a dynamic hedge.

READING ASSIGNMENTS

- | | |
|-------------------|--|
| Reading 26 | Risk Management Applications of Forward and Futures Strategies
by Don M. Chance, PhD, CFA |
| Reading 27 | Risk Management Applications of Option Strategies
by Don M. Chance, PhD, CFA |
| Reading 28 | Risk Management Applications of Swap Strategies
by Don M. Chance, PhD, CFA |

LEARNING OUTCOMES**READING 26. RISK MANAGEMENT APPLICATIONS OF FORWARD AND FUTURES STRATEGIES**

The candidate should be able to:

- a** demonstrate the use of equity futures contracts to achieve a target beta for a stock portfolio and calculate and interpret the number of futures contracts required;
- b** construct a synthetic stock index fund using cash and stock index futures (equitizing cash);
- c** explain the use of stock index futures to convert a long stock position into synthetic cash;
- d** demonstrate the use of equity and bond futures to adjust the allocation of a portfolio between equity and debt;
- e** demonstrate the use of futures to adjust the allocation of a portfolio across equity sectors and to gain exposure to an asset class in advance of actually committing funds to the asset class;
- f** explain exchange rate risk and demonstrate the use of forward contracts to reduce the risk associated with a future receipt or payment in a foreign currency;
- g** explain the limitations to hedging the exchange rate risk of a foreign market portfolio and discuss feasible strategies for managing such risk.

READING 27. RISK MANAGEMENT APPLICATIONS OF OPTION STRATEGIES

The candidate should be able to:

- a** compare the use of covered calls and protective puts to manage risk exposure to individual securities;
- b** calculate and interpret the value at expiration, profit, maximum profit, maximum loss, breakeven underlying price at expiration, and general shape of the graph for the following option strategies: bull spread, bear spread, butterfly spread, collar, straddle, box spread;
- c** calculate the effective annual rate for a given interest rate outcome when a borrower (lender) manages the risk of an anticipated loan using an interest rate call (put) option;
- d** calculate the payoffs for a series of interest rate outcomes when a floating rate loan is combined with 1) an interest rate cap, 2) an interest rate floor, or 3) an interest rate collar;
- e** explain why and how a dealer delta hedges an option position, why delta changes, and how the dealer adjusts to maintain the delta hedge;
- f** interpret the gamma of a delta-hedged portfolio and explain how gamma changes as in-the-money and out-of-the-money options move toward expiration.

READING 28. RISK MANAGEMENT APPLICATIONS OF SWAP STRATEGIES

The candidate should be able to:

- a** demonstrate how an interest rate swap can be used to convert a floating-rate (fixed-rate) loan to a fixed-rate (floating-rate) loan;
- b** calculate and interpret the duration of an interest rate swap;
- c** explain the effect of an interest rate swap on an entity's cash flow risk;
- d** determine the notional principal value needed on an interest rate swap to achieve a desired level of duration in a fixed-income portfolio;
- e** explain how a company can generate savings by issuing a loan or bond in its own currency and using a currency swap to convert the obligation into another currency;
- f** demonstrate how a firm can use a currency swap to convert a series of foreign cash receipts into domestic cash receipts;
- g** explain how equity swaps can be used to diversify a concentrated equity portfolio, provide international diversification to a domestic portfolio, and alter portfolio allocations to stocks and bonds;
- h** demonstrate the use of an interest rate swaption 1) to change the payment pattern of an anticipated future loan and 2) to terminate a swap.

STUDY SESSION

16

Trading, Monitoring, and Rebalancing

Because the investment process is not complete until securities are bought or sold, the quality of trade execution is an important determinant of investment results. The methods by which managers and traders interact with markets, choose appropriate trading strategies and tactics, and measure success in execution are key topics in the first reading.

The second reading discusses the ongoing monitoring and rebalancing of the investment portfolio, which are integral parts of the portfolio management process. Portfolio managers must understand the reasons for monitoring portfolios and be able to formulate appropriate portfolio rebalancing policies.

READING ASSIGNMENTS

Reading 29	Execution of Portfolio Decisions by Ananth Madhavan, PhD, Jack L. Treynor, MBA, and Wayne H. Wagner
Reading 30	Monitoring and Rebalancing by Robert D. Arnott, Terence E. Burns, CFA, Lisa Plaxco, CFA, and Philip Moore

LEARNING OUTCOMES

READING 29. EXECUTION OF PORTFOLIO DECISIONS

The candidate should be able to:

- a** compare market orders with limit orders, including the price and execution uncertainty of each;

- b** calculate and interpret the effective spread of a market order and contrast it to the quoted bid–ask spread as a measure of trading cost;
- c** compare alternative market structures and their relative advantages;
- d** compare the roles of brokers and dealers;
- e** explain the criteria of market quality and evaluate the quality of a market when given a description of its characteristics;
- f** explain the components of execution costs, including explicit and implicit costs, and evaluate a trade in terms of these costs;
- g** calculate and discuss implementation shortfall as a measure of transaction costs;
- h** contrast volume weighted average price (VWAP) and implementation shortfall as measures of transaction costs;
- i** explain the use of econometric methods in pretrade analysis to estimate implicit transaction costs;
- j** discuss the major types of traders, based on their motivation to trade, time versus price preferences, and preferred order types;
- k** describe the suitable uses of major trading tactics, evaluate their relative costs, advantages, and weaknesses, and recommend a trading tactic when given a description of the investor’s motivation to trade, the size of the trade, and key market characteristics;
- l** explain the motivation for algorithmic trading and discuss the basic classes of algorithmic trading strategies;
- m** discuss the factors that typically determine the selection of a specific algorithmic trading strategy, including order size, average daily trading volume, bid–ask spread, and the urgency of the order;
- n** explain the meaning and criteria of best execution;
- o** evaluate a firm’s investment and trading procedures, including processes, disclosures, and record keeping, with respect to best execution;
- p** discuss the role of ethics in trading.

READING 30. MONITORING AND REBALANCING

The candidate should be able to:

- a** discuss a fiduciary’s responsibilities in monitoring an investment portfolio;
- b** discuss the monitoring of investor circumstances, market/economic conditions, and portfolio holdings and explain the effects that changes in each of these areas can have on the investor’s portfolio;
- c** recommend and justify revisions to an investor’s investment policy statement and strategic asset allocation, given a change in investor circumstances;
- d** discuss the benefits and costs of rebalancing a portfolio to the investor’s strategic asset allocation;
- e** contrast calendar rebalancing to percentage-of-portfolio rebalancing;
- f** discuss the key determinants of the optimal corridor width of an asset class in a percentage-of-portfolio rebalancing program;
- g** compare the benefits of rebalancing an asset class to its target portfolio weight versus rebalancing the asset class to stay within its allowed range;

- h** explain the performance consequences in up, down, and flat markets of 1) rebalancing to a constant mix of equities and bills, 2) buying and holding equities, and 3) constant proportion portfolio insurance (CPPI);
- i** distinguish among linear, concave, and convex rebalancing strategies;
- j** judge the appropriateness of constant mix, buy-and-hold, and CPPI rebalancing strategies when given an investor's risk tolerance and asset return expectations.

STUDY SESSION

17

Performance Evaluation

Performance evaluation addresses three questions that are essential in evaluating the results of the portfolio management process:

- What was the portfolio's performance?
- Why did the portfolio produce the observed performance?
- Was the portfolio's performance due to luck or skill?

These questions are answered by performance measurement, performance attribution, and performance appraisal, respectively. The information developed in performance evaluation provides key inputs to a) assessing compliance with investment policy and progress toward achieving client goals, b) determining whether an investment manager's performance has been consistent with the manager's stated investment discipline, and c) deciding whether to hire, retain, or dismiss an investment manager.

READING ASSIGNMENTS

Reading 31

Evaluating Portfolio Performance
by Jeffery V. Bailey, CFA, Thomas M. Richards, CFA, and
David E. Tierney

LEARNING OUTCOMES

READING 31. EVALUATING PORTFOLIO PERFORMANCE

The candidate should be able to:

- a demonstrate the importance of performance evaluation from the perspective of fund sponsors and the perspective of investment managers;

- b** explain the following components of portfolio evaluation: performance measurement, performance attribution, and performance appraisal;
- c** calculate, interpret, and contrast time-weighted and money-weighted rates of return and discuss how each is affected by cash contributions and withdrawals;
- d** identify and explain potential data quality issues as they relate to calculating rates of return;
- e** demonstrate the decomposition of portfolio returns into components attributable to the market, to style, and to active management;
- f** discuss the properties of a valid performance benchmark and explain advantages and disadvantages of alternative types of benchmarks;
- g** explain the steps involved in constructing a custom security-based benchmark;
- h** discuss the validity of using manager universes as benchmarks;
- i** evaluate benchmark quality by applying tests of quality to a variety of possible benchmarks;
- j** discuss issues that arise when assigning benchmarks to hedge funds;
- k** distinguish between macro and micro performance attribution and discuss the inputs typically required for each;
- l** demonstrate and contrast the use of macro and micro performance attribution methodologies to identify the sources of investment performance;
- m** discuss the use of fundamental factor models in micro performance attribution;
- n** evaluate the effects of the external interest rate environment and active management on fixed-income portfolio returns;
- o** explain the management factors that contribute to a fixed-income portfolio's total return and interpret the results of a fixed-income performance attribution analysis;
- p** calculate, interpret, and contrast alternative risk-adjusted performance measures, including (in their *ex post* forms) alpha, information ratio, Treynor measure, Sharpe ratio, and M^2 ;
- q** explain how a portfolio's alpha and beta are incorporated into the information ratio, Treynor measure, and Sharpe ratio;
- r** demonstrate the use of performance quality control charts in performance appraisal;
- s** discuss the issues involved in manager continuation policy decisions, including the costs of hiring and firing investment managers;
- t** contrast Type I and Type II errors in manager continuation decisions.

STUDY SESSION

18

Global Investment Performance Standards

The Global Investment Performance Standards (GIPS®) contain ethical and professional standards for presenting investment performance to prospective clients. These guidelines provide for standardized performance calculation and presentation among investment managers, enabling investors to objectively compare manager return histories and evaluate performance. This study session consists of a single reading that provides grounding in the requirements and recommendations of GIPS.

READING ASSIGNMENTS

Reading 32 Overview of the Global Investment Performance Standards
by Philip Lawton, PhD, CFA, CIPM

LEARNING OUTCOMES

READING 32. OVERVIEW OF THE GLOBAL INVESTMENT PERFORMANCE STANDARDS

The candidate should be able to:

- a** discuss the objectives, key characteristics, and scope of the GIPS standards and their benefits to prospective clients and investment managers;
- b** explain the fundamentals of compliance with the GIPS standards, including the definition of the firm and the firm's definition of discretion;
- c** explain the requirements and recommendations of the GIPS standards with respect to input data, including accounting policies related to valuation and performance measurement;

- d** discuss the requirements of the GIPS standards with respect to return calculation methodologies, including the treatment of external cash flows, cash and cash equivalents, and expenses and fees;
- e** explain the requirements and recommendations of the GIPS standards with respect to composite return calculations, including methods for asset-weighting portfolio returns;
- f** explain the meaning of “discretionary” in the context of composite construction and, given a description of the relevant facts, determine whether a portfolio is likely to be considered discretionary;
- g** explain the role of investment mandates, objectives, or strategies in the construction of composites;
- h** explain the requirements and recommendations of the GIPS standards with respect to composite construction, including switching portfolios among composites, the timing of the inclusion of new portfolios in composites, and the timing of the exclusion of terminated portfolios from composites;
- i** explain the requirements of the GIPS standards for asset class segments carved out of multi-class portfolios;
- j** explain the requirements and recommendations of the GIPS standards with respect to disclosure, including fees, the use of leverage and derivatives, conformity with laws and regulations that conflict with the GIPS standards, and noncompliant performance periods;
- k** explain the requirements and recommendations of the GIPS standards with respect to presentation and reporting, including the required timeframe of compliant performance periods, annual returns, composite assets, and benchmarks;
- l** explain the conditions under which the performance of a past firm or affiliation must be linked to or used to represent the historical performance of a new or acquiring firm;
- m** evaluate the relative merits of high/low, range, interquartile range, and equal-weighted or asset-weighted standard deviation as measures of the internal dispersion of portfolio returns within a composite for annual periods;
- n** identify the types of investments that are subject to the GIPS standards for real estate and private equity;
- o** explain the provisions of the GIPS standards for real estate and private equity;
- p** explain the provisions of the GIPS standards for Wrap fee/Separately Managed Accounts;
- q** explain the requirements and recommended valuation hierarchy of the GIPS Valuation Principles;
- r** determine whether advertisements comply with the GIPS Advertising Guidelines;
- s** discuss the purpose, scope, and process of verification;
- t** discuss challenges related to the calculation of after-tax returns;
- u** identify and explain errors and omissions in given performance presentations and recommend changes that would bring them into compliance with GIPS standards.